

Community Emergency Preparedness Fund

Indigenous Cultural Safety & Cultural Humility Training

2019 Application Form

Please complete and return the application form by **December 13, 2019**. All questions are required to be answered by typing directly in this form. If you have any questions, contact cepf@ubcm.ca or (250) 387-4470.

SECTION 1: Applicant Information	AP- <i>(administrative use only)</i>
Name of Local Government or First Nation: Regional District of East Kootenay	Date of Application: December 12, 2019
Contact Person*: Anita Charest	Position: Emergency Program Coordinator
Phone: 250-489-2791	E-mail: acharest@rdek.bc.ca

* Contact person must be an authorized representative of the applicant.

SECTION 2: For <u>Regional Projects Only</u>
<p>1. Identification of partnering communities. For all regional projects, please list all of the partnering eligible applicants included in this application. Refer to Section 2 of the Program & Application Guide for eligibility.</p> <p>The Regional District of East Kootenay (RDEK) is responsible for administering the East Kootenay Emergency Management Program which is a regional program who's partners include: Aqam First Nation, Tobacco Plains Indian Band, Akisqnuq First Nation, Shuswap Indian Band, Village of Radium Hot Springs, District of Invermere, Village of Canal Flats, City of Kimberley, City of Cranbrook, District of Elkford, District of Sparwood, City of Fernie and the RDEK.</p>
<p>2. Rationale for regional projects. Please provide a rationale for submitting a regional application and describe how this approach will support cost-efficiencies in the total grant request.</p> <p>While funds applied for in this grant are intended to benefit the entire region, the RDEK is the sole applicant.</p>

SECTION 3: Project Summary
<p>3. Name of the project.</p> <p>East Kootenay Emergency Program Indigenous Cultural Awareness Training</p>

4. Proposed project cost and grant request.

Total proposed project cost: \$25,200.00 Total grant request: \$25,000.00

Have you applied for or received funding for this project from other sources?

No

5. Project summary. Provide a summary of your project in 150 words or less.

The RDEK wishes to engage with the Ktunaxa First Nation (to which three of the four Indigenous partners in our program belong) to provide Indigenous cultural safety and humility training to emergency management staff and volunteers within the East Kootenay Emergency Management Program.

Our goal is to continue to build stronger relations with Indigenous emergency program partners but also to understand how disasters in their communities may perhaps effect them differently than other communities.

We plan to hold four 1-day sessions for emergency program staff throughout the region.

SECTION 4: Detailed Project Information

6. A. Proposed activities. What specific activities will be undertaken as part of the proposed project? Refer to Section 4 of the Program & Application Guide for eligibility.

Proposed activities include:

- A session on Understanding Indigenous Culture
- A blanket exercise
- Interpretive Centre & tour of the nation's former residential school
- Tipi raising team building exercise
- Traditional Indigenous games
- Traditional Indigenous crafts, (ie: dream catchers, moccasins, headdresses, drums)
- Traditional storytelling sessions with band elders.

B. As outlined in the Program & Application Guide, higher application review scores will be given to applications that meet certain criteria. Based on this, will the training activities be:

☒ Developed and delivered by an Indigenous organization. If yes, please describe:

The Ktunaxa Nation has developed an array of Indigenous Culture Awareness Training workshops that are presented at a former residential school site (St. Eugene Mission) located on Aqam First Nation lands. The workshops examine the legacies of the past, identify jurisdiction and generates solutions for economic self-sufficiency and respectful and just relationships with Indigenous groups.

The training is led by Ktunaxa Nations' knowledge holders and Elders in a hands-on environment allowing attendees to learn about and discuss past, present and future issues related to First Nations.

☒ In-person and supportive of social-emotional experiential learning. If yes, please describe:

Storytelling delivered by Nation Elders is an essential part of the workshop plan. All workshops will be delivered in person in a group setting at St. Eugene Mission Resort located on traditional Ktunaxa lands.

- ☒ Inclusive of relationship building with local Indigenous Peoples, nation(s) and/or Indigenous organizations. If yes, please describe:

The proposed training will be open to Indigenous partners and non-indigenous partners in our emergency management program and the workshops and team building sessions are intended to be interactive, giving attendees opportunities to work together and foster relations.

- ☒ Delivered via Indigenous owned and run facilities, catering, etc. If yes, please describe:

St. Eugene is a resort transformed from a former residential school by the Ktunaxa Nation. The facility will be used for workshops, necessary meals will be catered by the facility.

7. Emergency management personnel. Please indicate who will receive the training.

Attendees will include emergency management personnel within the RDEK as well as emergency management personnel from all program partner municipalities, Indigenous communities, Emergency Support Services volunteers and emergency Information Line staff. If there funds and spaces are available, we hope to also extend invitation for the training to include program stakeholders such as Search & Rescue, BC Emergency Health Services, Interior Health and RCMP.

8. Learning outcomes. How will the proposed activities meet the intended learning outcomes of the funding stream? How will the proposed activities increase partnerships and build capacity to provide assistance to Indigenous communities during times of emergency?

We at the RDEK work consistently to form good relations with our Indigenous partners, however we believe that better cultural understanding will both allow us to better understand the needs of First Nations Communities, but also teach us ways to enhance communication so we may engage more meaningfully and respectfully with one another.

The training will also help us understand the importance of Indigenous relationships to resources such as land, air, water and wildlife.

9. Relationship building in advance of training. Please describe the extent to which the local government and Indigenous Peoples (and/or an Indigenous consultant) have worked together to identify the local training needs.

As members of the East Kootenay Emergency Program, Indigenous partners along with municipal partners are surveyed annually for recommendations for the following years' training. Bi-monthly Emergency Management Committee meetings are held in each of the RDEK's three subregions that include both Indigenous and municipal partners as well as stakeholder organizations such as Search and Rescue, RCMP, BCEHS, Ministry of Forests Lands and Natural Resource Operations staff (Environment, BC Wildfire Service, Transportation etc.) Training is discussed at each meeting. Each program partner is also contacted individually throughout the year to ensure they are receiving the support and training they require from the East Kootenay Emergency Program.

10. Transferability. Describe the extent to which the proposed project may offer transferable resources and learning outcomes to other local governments and Indigenous Peoples in BC (i.e. training materials)

Our Emergency Management Plan as a living document is constantly under revision. Our hope is to be able to include information garnered from the training to create a more comprehensive plan that better reflects all communities within the region. The RDEK is also plans to create a new Emergency Support Services Plan in 2020 that will also include information garnered from the training to enable all ESS teams in the region to provide services required in a more

meaningful way to our Indigenous partners. Our plans are often shared with other regions so our learnables may become theirs as well.

- 11. Evaluation.** How will relationships with Indigenous communities be strengthened through project design and delivery? How will learnings be tracked and recorded in terms of how they might inform practice, operations, policy development, legislative change, and/or inform practice during activation? Will benchmarks be used to measure outcomes (i.e. pre and post reflective surveys, number of people trained)?

We believe that working closely with the Ktunaxa Nation and its individual bands in creating the training will be a key component to our learning. Interactions prior to delivery of the training will hopefully form a foundation to build on to help strengthen relations.

We intend to survey both facilitators and attendees after completion of each training to identify successes or shortfalls which will enable us to improve for future opportunities.

As indicated in NO. 10 above, we also intend to update emergency plans and policies to better assist our Indigenous partners during emergencies.

- 12. Additional Information.** Please share any other information you think may help support your submission.

Board resolution will be forwarded immediately after January 10th RDEK Board meeting.

SECTION 5: Required Application Materials

Only complete applications will be considered for funding. The following separate attachments are required to be submitted as part of the application:

- ☒ Local government Council or Board resolution, Band Council resolution or Treaty First Nation resolution, indicating support for the current proposed activities and willingness to provide overall grant management.
- ☒ Detailed budget for each component identified in the application. This must clearly identify the CEPF funding request, applicant contribution, and/or other grant funding.
- ☐ For regional projects only: local government Council or Board resolution, Band Council resolution or Treaty First Nation resolution from each partnering applicant that clearly states their approval for the primary applicant to apply for, receive and manage the grant funding on their behalf.

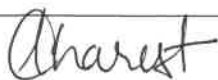
SECTION 6: Signature

I certify that to the best of my knowledge, all information is accurate.

Name: Anita Charest

Title: Emergency Program Coordinator

Signature:



Date: December 13, 2019

An electronic or original signature is required.

Submit applications to Local Government Program Services, Union of BC Municipalities

E-mail: cepf@ubcm.ca

Mail: 525 Government Street, Victoria, BC, V8V 0A8

Schedule A

EAST KOOTENAY EMERGENCY PROGRAM - INDIGENOUS CULTURAL & HUMILITY TRAINING FOR EMERGENCY MANAGEMENT STAFF

ITEM	QUANTITY	COST	TOTAL
Workshops			
One-Day workshops for 80 Emergency Management Staff	90	240	\$21,600.00
Refreshments for breaks**	90	10	\$900.00
Traditional Indigenous Lunch for participants **	90	30	\$2,700.00
TOTAL PROJECT			\$25,200.00
** Costs for meals & refreshments include gratuities but not GST as the RDEK is reimbursed for GST			