

Director Remuneration Comparison - December 2019
RDEK / RDCK / RDKB / RDOS / CSRD / RDFFG / TNRD / CRD

Estimated with Meeting allowance
Included *

	RDEK	RDCK	RDKB	RDOS	CSRD	RDFFG	TNRD	CRD	Notes	Low	High	Average
Base Remuneration (per year):												
Directors - Municipal - Stipend Only	\$ 13,642	\$ 15,408	\$ 11,148	\$ 7,148	\$ 15,000	\$ 13,400	\$ 10,188	\$ 11,436		\$ 7,148	\$ 15,408	\$ 11,961
Stipend and Regular Meeting Pay Combined	\$ 17,422	\$ 15,408	\$ 13,308	\$ 12,137	\$ 15,000	\$ 14,840	\$ 12,108	\$ 16,380		* 12,137	16,380	14,169
Directors - Electoral Areas - Stipend Only	27,282	39,720	15,552	24,725	23,000	20,680	19,488	11,436	1	11,436	39,720	22,086
Stipend and Regular Meeting Pay Combined	31,062	39,720	17,712	29,713	23,000	22,120	21,408	16,380		* 16,380	39,720	24,293
Chair	20,160	37,788	24,768	37,079	22,000	18,500	22,600	17,154		17,154	37,788	25,698
Vice-Chair	3,360	7,488	4,320	6,757	3,200	3,190	4,500	8,577		3,190	8,577	5,433
Chair of Standing, Select or Other Specified Committee		3,288						2,859		2,859	3,288	3,074
Hospital District Chair	2,400					6,140	4,191	18,372		4,191	18,372	9,568
Acting Hospital District Chair/Vice Chair						3,070	4,191	13,128		3,070	13,128	6,796
Hospital Directors								10,500		-	10,500	n/a
Meeting Allowance (per meeting)												
Board Meeting	210		90	239				206	2	90	239	178
Standing Committee Meetings	105		90	80 / 177 / 59		120	160	206	3, 7, 9	90	206	144
Public Hearings	85		90		50		160	83		50	160	96
Appointed Committee/Commission Meeting	100	149	90	80 / 177 / 59	110	120	160	83	4, 8	83	160	119
Chair's Meeting Allowance			120							120	120	n/a
Resource Recovery Meeting		254							5	254	254	n/a
Hospital Board meeting	100			50			160	185	12	50	185	132
Alternates - Board Meeting	director rate	404		director rate	incl. in stipend	240	160	206	6	160	404	250
Alternates - Committee Meetings	director rate			director rate	incl. in stipend	240	160	206		160	240	196
Alternates - Additional Meetings Approved by Board	director rate			director rate	director rate	120	160	83		83	160	138
Alternates - Rural Affairs Meetings		254								-	254	n/a
Director Liaison Allowance (per month)			65									
Technology/Supply Allowances:												
Director Technology/Office Supplies Allowance (per month)			216	208				125				
Technical/Hardware Allowance (each Electoral Area Director) - Annual			540	incl in above								
Cell Phone Allowance - Monthly			81									
Other Tech Requirements Allowance - Monthly			108									
Annual Adjustments	As per bylaw	BC CPI	As per bylaw	As per bylaw	BC CPI	BC CPI	BC CPI	BC CPI				
Expense Reimbursement and Travel Allowance	yes	yes	yes	yes	yes	yes	yes	yes	10, 11			
Reimbursement of ICBC Insurance From Personal to Business Use	no	no	yes	no	yes	no	no	yes				
Windshield Replacement Deductible- Damaged on RD Business	no	no	yes	no	no	no	no	yes 1 claim				
Population	64,004	62,668	33,149	88,545	55,465	100,359	142,299	65,312				
District Size (km2)	27,534	22,131	8,096	10,414	28,929	50,676	44,448	80,609				
# of Services	100 +	170	71	150 +	100 +	90 +	115 +	100 +				

Notes:	
1	RDCK base remuneration includes maintaining a home office and necessary travel
2	TNRD Board meetings, RDCK, RDFFG & CSRD board and standing committee meetings included in monthly base remuneration. CSRD deducts \$270 (EA Directors) & \$215 Municipal
3	RDEK pays a maximum of three committee meetings in a day
4	RDCK committee stipend per approved meeting
5	RDCK Resource Recovery Meetings discuss landfills, organics programs, household hazardous waste programs, recycle depots, etc.
6	RDCK Director's base remuneration deducted for alternates pay
7	RDOS pays \$80 for committee meeting on same day as board, \$177 for meetings on separate days as Board and \$59 for electronic attendance. Max \$319 for full day of Board and
8	CSRD pays a maximum of two Appointed committee meetings in a day
9	RDFFG only pays for meetings held other than on the day of a regular Board meeting
10	TNRD has an annual max claim for communication purposes of \$1500 for EA Directors and \$750 for Municipal Directors
11	TNRD pays travel with the indemnity on a predetermined bases to each director based on a precalculated distance. IE each director has a different "Total Indemnity". This has not been reflected in the numbers above for a better comparison.
12	CRD pays \$185 / day on Hospital board meetings or \$75 for a half day
*	Minimums, maximums and averages include base and meeting remunerations

**** Some of the comparative RDs may not have adjusted remuneration for the loss of the 1/3 tax free allowance at the time of this report.**