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BUSINESS PLAN

Building Project Business Plan

Peaks Gymnastics
Recreation Center
for the Columbia Valley

EXECUTIVE SUMMARY

Peaks Gymnastics, in collaboration with our key stakeholders, completed a Strategic Plan which outlined three Strategic Directions:

1. Development & Retention
2. Performance & Individual Excellence
3. Sustainability & Funding

From this third Strategic Direction came the goal to build a Peaks Gymnastics training facility for the Columbia Valley. This new facility will not only create operational sustainability for Peaks but will also provide more opportunities for health and recreation programming for the wider community.

The District of Invermere's Official Community Plan states a desire to be a destination of choice, as well as the centre of recreational opportunities of the upper Columbia Valley. Section 2.4 point 3 outlines "the District will support and foster ongoing community awareness of cultural and recreational activities and appreciation of culture and recreation as an integral part of life in Invermere. This will involve the continued support of the Windermere Valley Arts and Cultural Society, Pynelogs, the development of future cultural and **recreational facilities and the support of local sports and youth groups**". This project then aligns with the DOI's goal of supporting and fostering recreational programming as integral to the life of Invermere residents, while also supporting the development of recreational facilities for sports and youth groups.



The new facility will enhance the lifestyle of the people of the Columbia Valley, from 18 months to adulthood, with programming including recreational and competitive gymnastics, parkour, trampoline and tumbling, preschool play and learn programming, birthday parties, camps, school field trips and cross-training opportunities for Dance, Free-Style Skiing, Cheer and Alpine Skiing. With a permanent Peaks home, programming is able to double and Peaks will have the ability to host Regional Competitions and sold-out Year End Shows.

PROPOSAL



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HOW WE GOT HERE

The demand for gymnastics within Invermere and the surrounding area is continually high as gymnastics is the foundation of all sports. **Peaks is able to attract children from walking age and continue to develop these youth to competitive athletes. Our goal is for gymnastics to be attainable for all. As such, Peaks strives to be the lowest cost gymnastics programming in the Kootenays, maintaining accessibility.** The innovative Team at Peaks works diligently at offering programs that appeal to all spectrums of athletes and ages from the Parent and Tot program, to Parkour, to our competitive stream of athletes.

Peaks Gymnastics has a long history of making existing buildings work for our gymnastics programming. Since Peaks Gymnastics became a not-for-profit society, once again, nine years ago after a brief two year period of private ownership, it consistently has waiting lists and capacity issues for the competitive, recreational, parkour programs, birthday parties and camps. The club also is currently in a space that is not large enough to have a full competition floor and does not fit all of our gymnastics equipment. Additionally, the club experiences female athlete dropout as the space does not grow with the athletes, supporting acquisition of more difficult skills. The Canadian Association for the Advancement of Women in Sport, the Coaching Association of Canada and Canadian Jump Start have created the Keeping Girls in Sport program, recognizing the challenges for girls in sport, as for every boy that leaves sport, two girls leave. We have an opportunity to make a major impact on the youth in the Columbia Valley and it is time to reach our maximum potential and provide the Columbia Valley with the gymnastics and community recreation opportunities that they deserve.

OUR TEAM



Peaks Gymnastics is very fortunate to have a Board of Directors with the expertise and energy to move Gymnastics to meet its potential within the Columbia Valley. The Strategic Plan that was created exemplifies our ability to listen to the community, set goals and subsequently plan to achieve those goals. For this particular Building Project, the Board of Directors of the Society have struck a committee comprised of Board members and members of the Community with expertise in construction. Jon Martin, President of Echelon Homes Inc brings a wealth of design and construction engineering particularly in the area of energy efficiency.

Head Coach and Program Director, with the direction of the Board of Directors, is ultimately responsible for the Operations of Peak Gymnastics. In establishing a Strategic Plan, we have been able to create a 5-year Operational Plan for Peaks Gymnastics. The Program Director, with the assistance of the Board of Directors will be responsible to oversee and execute that plan. The Program Director provides leadership and direction consistent with the mission and vision of Peaks Gymnastics and keeps the Board of Directors informed of Peaks performance against the business plan and any major developments, ensuring the Board has sufficient information to permit it to discuss performance, potential issues and to make decisions. Our Program Director successfully oversees the interfaces between Peaks Gymnastics and its membership, volunteers, corporate partners and the public by developing and implementing a communications program which supports the broad objectives of a communications strategy aimed at enhancing the profile and image of Peaks Gymnastics.

Peaks Program Director is also the Head Coach of Peaks Gymnastics. As Head Coach, this individual is the most highly trained and certified coach at Peaks following the Coaches Development pathway as outlined in Gym BC guidelines. In gymnastics you must have a certain Coaching level, both trained and certified, in order to coach a certain level of gymnast or a particular discipline like Parkour and Trampoline

Peaks has shown success and strives to continually maintain and grow our professional coaching staff. Our coaching strategy includes developing coaches to their highest coaching level, developing coaches for the specific disciplines or programs offered, salary, mentorship program, and accomplishing their desired outcomes for the Gymnastics Club. The Coach in Training (CIT) program has been significant in succession planning for coaches where athletes that are part of the program start learning to coach in high school. This year we have 6 athletes that are in our High School program and have graduated from the CIT program and are now coaching the younger athletes. Peaks is proud of the growing year-round employment opportunities created and offered to our community.

ABOUT THE PROJECT



Peaks Gymnastics has developed a relationship with Lake Windermere and District Lions Club and are grateful in obtaining a lease on their land off of Lakeview Drive for \$1 a year. With the location being close to the highway, it serves as more accessible to the entire Columbia Valley. The proposed building is 8,000 ft.

Peaks successfully received land zoning approval from the RDEK to include a gymnastics facility in December 2020. Peaks is thankful to be working closely with Richard Haworth of Haworth Consulting in guiding and supporting the committee through this project.

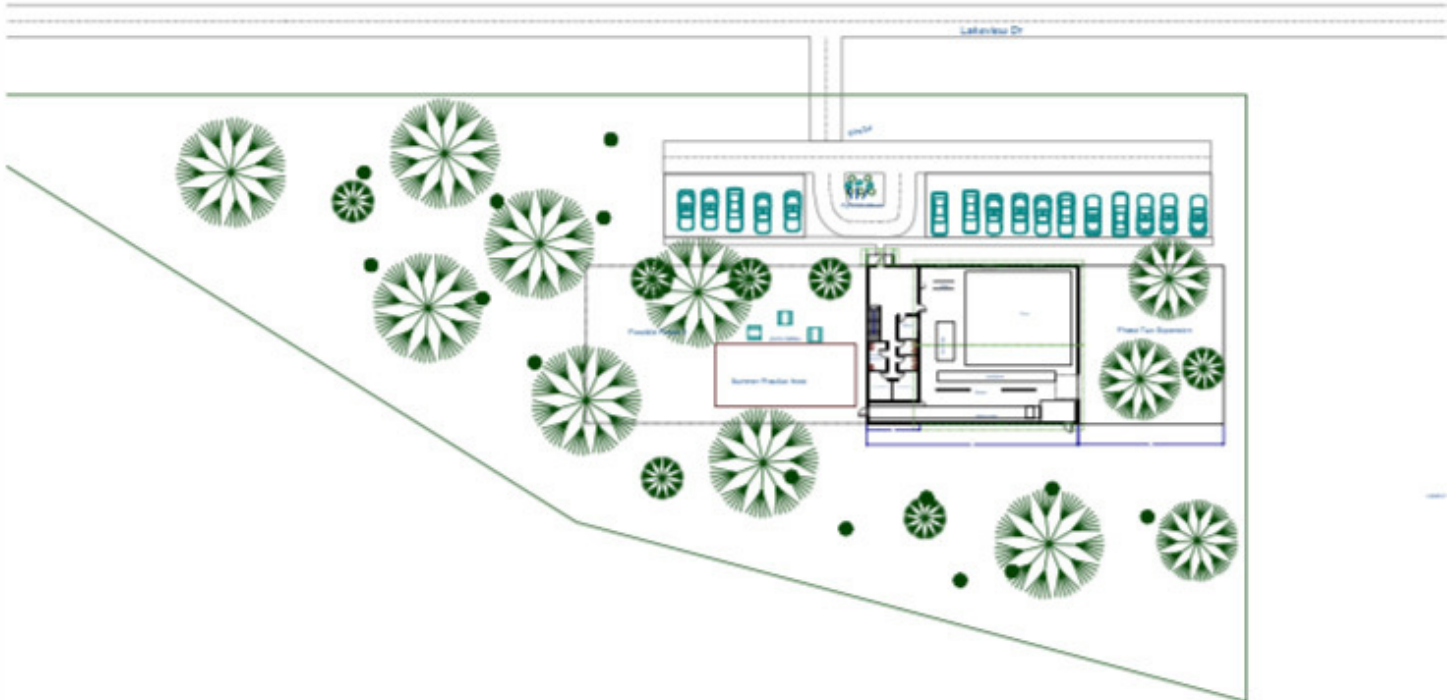
Peaks Gymnastics is fortunate to have Jon Martin, President Echelon Homes Inc. on our Building Committee as a consultant, as well as, a relationship with Integrity Buildings. Integrity Buildings provides custom post-frame buildings, the leader of this industry in Western Canada, meeting local building codes. Appendix B provides details of Integrity Built 80x100 structure.



THE VISION



Lakeview Dr



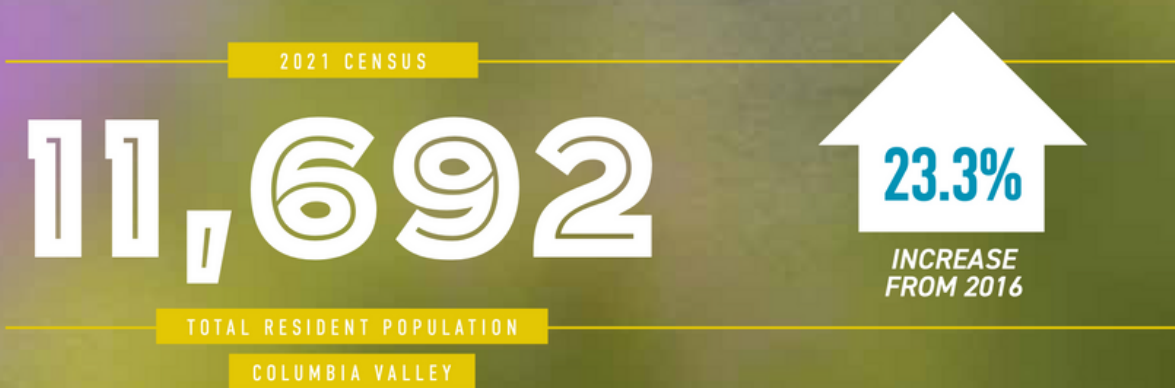
FEASIBILITY

Peaks Gymnastics Market Analysis Summary

Invermere and surrounding Columbia Valley has seen steady, healthy growth in its population over the past 5 years. Invermere grew 15.5% from a population of slightly more than 3,391 in the 2016 census to 3,917 in the most recent 2021 census. In the past 10 years, Invermere has seen a growth rate of 32.5%.

With surrounding areas also seeing significant increases, Columbia Valley Vital Signs notes a 23.3% population increase to the Columbia Valley from 2016 as indicated by the 2021 census.

With the draw of lifestyle and recreation, the growing ease of working remotely as well as retirees moving into their second home here permanently, it is fair to expect the growth of our Valley to continue to steadily rise.



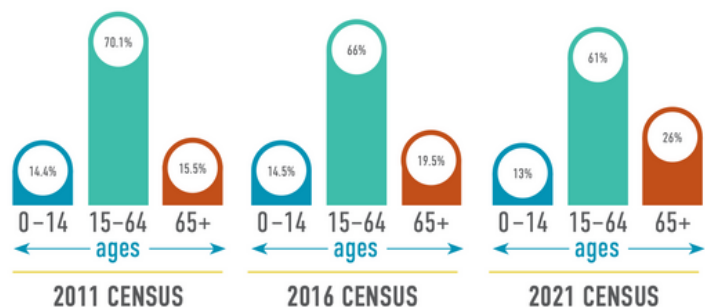
Existing Population of Children.
Wood, T., Hofer, T., & Ravichandran, W. (2023). Columbia Valley's Vital Signs. Columbia Valley Community Foundation. Retrieved from <https://valleyfoundation.ca/>

WHO LIVES HERE

COMMUNITY POPULATIONS

	2006	2011	2016	2021
Electoral Area G	1,563	1,412	1,462	1,654
Radium Hot Springs	735	777	776	1,339
Shuswap Band	169	293	319	319
Invermere	3,002	2,955	3,391	3,917
Electoral Area F	2,939	2,635	2,726	3,512
Akisqnuq First Nation	153	131	140	149
Canal Flats	700	715	665	802
TOTALS	9,261	8,918	9,479	11,692

PERCENTAGE of POPULATION BY AGE



Existing Population of Children.
Wood, T., Hofer, T., & Ravichandran, W. (2023). Columbia Valley's Vital Signs. Columbia Valley Community Foundation. Retrieved from <https://valleyfoundation.ca/>

FEASIBILITY

Existing Population of Children:

The 2016 census indicates that there were 1255 children between the ages of 0-14. The age groups see a relatively even spread with the 0-4 age group showing a slight increase.

2022 School Aged Child Enrollment

School	Age Group	Enrollment
Eileen Madison Primary	5-9	231
J.A. Laird	9-12	248
Edgewater Elementary School	5-12	124
Windermere Elementary School	5-12	152
Martin Morigeau Elementary School	5-12	74
David Thompson Secondary School	13-18	492
Open Doors	13-18	35
Distance Learning	5-12	43
Distance Learning	13-18	120
	Total	1519

2021 Census

Age	Invermere	Columbia Valley
0-14	635	1,520
0-4	205	485
5-9	220	525
10-14	215	520

Household Recreation Expenditures

According to the 2019 census, the average Canadian expenditure per household on Recreation was \$4,624. The median household income in Invermere, BC is lower than the national household median income, so it is fair to assume this amount may be less than that is spent by local families on recreation. This also highlights the need to maintain accessible pricing.

MEDIAN HOUSEHOLD INCOME		
	2016	2021
CANAL FLATS	\$57,504	\$65,000
RDEK AREA F	\$70,967	\$75,500
AKISQNUK FIRST NATION	\$40,512	N/A
INVERMERE	\$65,331	\$75,000
SHUSWAP BAND	\$52,352	\$62,800
RADIUM HOT SPRINGS	\$78,976	\$73,500
RDEK AREA G	\$57,984	\$69,500

Source: 2021 Census

\$73,000

National Median Household Income

Source: 2021 Census

\$76,000

Provincial Median Household Income

Source: 2021 Census

Wood, T., Hofer, T., & Ravichandran, W. (2023). Columbia Valley's Vital Signs. Columbia Valley Community Foundation. Retrieved from <https://valleyfoundation.ca/>

Competitors

Peaks Gymnastics Society does not have any direct competition as the next closest Gymnastics Club is in Golden or Kimberly and Cranbrook.

Our club could experience indirect competition with other sports groups if a child is having to choose between two activities due to scheduling conflicts or financial resource limitations. Our accessible pricing, and scheduling options are key factors in addressing this challenge. With our goal to continue to offer these programs to be accessible by all in our community we have been able to keep our costs affordable. We know this as we continually monitor what the surrounding gymnastics clubs are charging. We strive to keep our costs down while being a successful enterprising non-profit offering competitive above standard living wages.

Competing for the Household Recreation Expenditure Peaks Gymnastics Competitive Edge

Peaks Gymnastics Society's competitive edge for attaining Columbia Valley's household expenditure is simply that gymnastics is the foundation of all sport. Gymnastics is the first sport most children participate in since there is programming suitable once the child can walk. Providing the fundamentals for all sport sets us apart and makes gymnastics the first step for a child, before exploring other sport options.

Peaks Gymnastics has a naturally successful attraction and retention strategy. The fun, positive, rewarding programs attract young children into the club. Being able to start at an early age, and being the first sport of a child, creates an opportunity for early retention. Furthermore, Peaks Gymnastics continues to integrate and further develop athletes from other sports. Peaks has partnered with various ski teams, dance & figure skating club and has offered extension programs that continue to develop the communities recreational programming, including parkour & dodgeball.

Peaks Gymnastics Opportunity for Growth

The opportunity for growth extends beyond what we are currently capable of offering to the community. The new facility will be an asset to all cohorts of the community and will develop recreation for all.

Peaks Gymnastics Society has an opportunity for growth in the preschool aged market and child aged 5-9. By using the marketing strategy of being the foundation in all sport, and having a space to provide more classes for this age group (morning, evening and weekends), and space for operating more than one class at a time, we have an opportunity to see an increase in enrollment in the 1-4 and 5-9 aged group and opportunity to establish early retention.

The opportunity for cross sport training is significant when moving to a larger space that is able to support this. From dance, skating, hockey, skiing and more, many sports look to gymnastics facilities to support conditioning and skill development.

Continual development of extension programs including parkour for ages 6-14, which the club is successfully offering, would be able to further develop and evolve with a new facility. Dodgeball would be another sport that the club could execute with the proposed facility. These programs would develop the community's recreational offerings.

FEASIBILITY

There is an opportunity to collaborate with schools, preschools and homeschools, providing children an opportunity to have fun while learning the fundamentals of sport. This will provide a gymnastics experience to children who have not yet had the opportunity, and increase enrollment from the positive experience. This opportunity continues to develop with after school outreach programs, offering the community a program that incorporates both homework & activity.

Gymnastics Summer Camps have been popular and successful. Greater space will allow Peaks to run summer camps weekly while simultaneously offering other needed programs for the competitive athletes, and play and learn primary year programming. These multiple offerings will meet all needs and create greater opportunity for retention.

An additional source of revenue and method of sustainability would include incorporating play & learn classes. According to the 2017 Columbia Valley Child Care Needs and Demand Assessment there is a shortage of child care spots in our valley. The survey concluded "The Columbia Valley would benefit socially and economically if additional child care services were provided". The Pre-school gymnastic camps can be scheduled during the day which are low activity times in the gymnastics centre. The key to marketing and promoting to the parents of pre-school age children is the benefits of gymnastics for their child's physical and cognitive development.

We believe the opportunities to continue to develop the community recreation through this facility are in abundance as we would be able to accommodate other user groups that require space to operate.

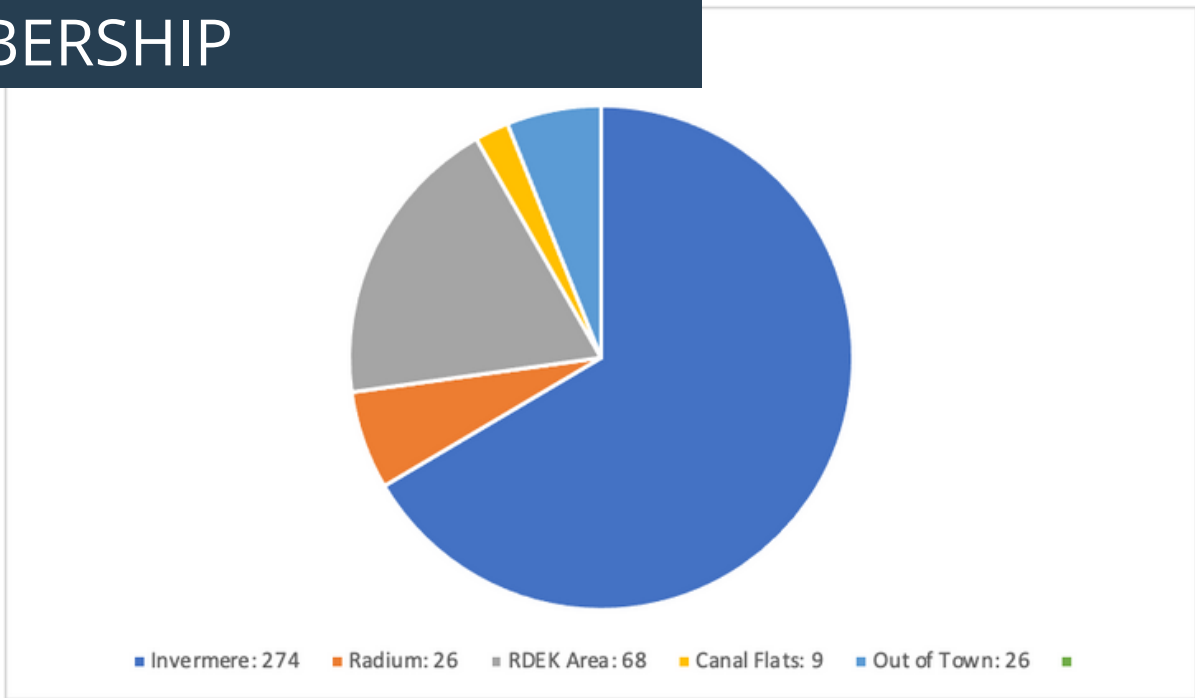




++ FUNDING ++

- **Events:** Peaks was thrilled to provide the community with a 2022 Year End Show to not only show case the hard work of the youth in the programming but also raise funds for its building goal. Peaks successfully profited \$12,250.
- **Grants:** Peaks has acquired a successful relationship with Natasha Chaykowski who delivers great skill in grant writing and invaluable knowledge. *(See prospective funding chart).*
- **Local Government:** Peaks Gymnastics has successfully and invariably operated as an enterprising not-for-profit, without any ongoing financial support of local government for operations. Peaks looks forward to continuing to do so however, is seeking to obtain one-time financial support from local government to support the funding of this community asset. The requests to local government is \$210,000 broken down as \$70,000 over 3 years.
- **Loan:** Peaks is currently working with Columbia Basin Trust to acquire a \$250,000 loan.

MEMBERSHIP



YOUTH SPORTS MEMBERSHIPS IN THE VALLEY

Sport	2022-2023 Membership
Peaks Gymnastics	359
Soccer	246
Windermere Valley Minor Hockey	154
Windermere Valley Skating Club	117
Rocky Mountain Rams Football- Invermere	45
Windermere Valley Ski Club	132



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PROSPECTIVE FUNDING

Funder	Funding	Amount Requested	Amount confirmed
Province of BC	CERIP via EBS	724,487	724,487
Gymnastics Club	Peaks Building Fund	30,000	12,250
Columbia Basin Trust	Community Initiatives Program	25,500	25,500
Kootenay Savings Community Foundation	Community Grant	5,000	5,000
Columbia Valley Community Foundation	Community Grant	5,000	3,800
Regional District of East Kootenay	Community Recreation Fund	210,000	0
Columbia Basin Trust	Loan	250,000	0
		1,249,987	771,037
Additional Equipment:			
Panorama Foundation - equipment (trampoline)	Community Grant	20,000	0



WE ARE THRILLED TO ADD A VALUABLE ASSET TO THE BEAUTIFUL VALLEY WE LIVE, WORK AND PLAY IN.

THIS ASSET IS AN IMPORTANT COMPONENT OF HEALTHY LIVING AND CONNECTION THAT OUR COMMUNITY VALUES.



CONTACT



250.409.9209



www.peaksgymnastics.com



bridgetatterbury@hotmail.com



9458 Westside Rd, Athalmer, BC
V0A1A0

Appendix A

Official Community Plans (OCP)

District of Invermere OCP:

2.4 Education, Recreation, Arts & Culture Policies

Invermere is the centre for educational, cultural and artistic opportunities for the Upper Columbia Valley. The community is home to David Thompson Senior Secondary School, College of the Rockies, Eddie Mountain Memorial Arena, Pynelogs Cultural Centre, Invermere and District Library, Windermere Valley Museum and Joe Peters Memorial Curling Rink. As well it is host to several valley functions that include Wings over the Rockies Bird Festival, Loop the Lake, Lake Windermere Triathlon, Bonspiel on the Lake.

From hosting Canada Day Celebrations, to being the home of the Columbia Valley Rockies Ice Hockey Club, to building a record breaking Whiteway on the lake, to becoming an adventure tourist destination, Invermere seeks to be a destination of choice.

- 1.** The District will support opportunities for training, education or self-improvement that will enhance the community's creativity and economic stability. The District will support the Rocky Mountain School District, the College of the Rockies and any private or public training institution in any endeavor that will promote the area, encourage continued learning and career advancement, and promote community well-being.
- 2.** The District will continue to cooperate with other governments and organizations to ensure that the provision of health, welfare, social and educational services are affordable and accessible to all residents. This will include the District's ongoing support of the Invermere and District Hospital, the Interior Health Authority, the Family Resource Centre and the Youth Centre.
- 3.** The District will support and foster ongoing community awareness of cultural and recreational activities and appreciation of culture and recreation as an integral part of life in Invermere. This will involve the continued support of the Windermere Valley Arts and Cultural Society, Pynelogs, the development of future cultural and recreational facilities and the support of local sports and youth groups.

Village of Radium Hot Springs OCP

Goal #7: Develop additional recreational, park and cultural facilities for the Village.

Goal #9: Continue to develop partnerships with the private sector, non profit organizations and neighbouring jurisdictions that will assist the Village in achieving cooperative and community goals.

Appendix A (continued)

Official Community Plans (OCP)

Canal Flats OCP
JUNE 2019

3.9 PARKS & OPEN SPACE

INTRODUCTION

Canal Flats has many areas, both private and public, which provide for active and passive parks and open space, and a five-minute drive in any direction will place the resident or visitor within reach of the natural wilderness. The Village enjoys a high caliber of active parks well-located within the community. The Recreational Centre, Lions Park, Tilley Memorial Park (Boat Launch and picnic area) and school grounds are all fine examples of active parks and open space accessible to the majority of Village residents.

STRATEGY

Parks, open space and recreation facilities are critical to the health and welfare of residents and help complete a community. These diverse facilities are essential to meet the changing needs and lifestyle desires of residents and visitors of all ages and abilities. Canal Flats will continue to develop a comprehensive network of formalized parks and linkages between them to meet the future needs of a changing and growing population. Canal Flats will endeavour to provide safe, pleasant and convenient multi-purpose trails, paths or routes both motorized and non-motorized to accommodate a wide range of users to link community destinations.

Appendix B

Quote from Integrity Built

Copy and paste this address in your browser:

<https://portal.integritybuilt.com/file/8pnpmVYs8I1BWR7bWiR1MdvPHB9BDHld>

Appendix C

Projection Break Down

- **Trampoline and tumbling**

1.5 hr - \$261

5-8 years; 9-12; 13+ with approx. 6 kids in each

3 sessions = \$14,094; coaching 162 hours = \$4860@ \$30/hr = 35% wage cost

- Increase in after school **parkour/mini ninjas:** \$22,000 to \$30,000

1.5 hr - \$261

5-8 years; 9-12; 13+ with approx. 6 kids in each

= \$14,094 year coaching 162 hours = \$3726 @ \$23/hr = 26.4% wage cost

Add on trampoline 30min for Parkour classes \$72.50

= additional \$3,915 per year if each child registered.

- Increase **recreational gymnastics** 1-4 and 5-9 and 9-13 aged groups.

1.5 hr - \$261 for 5-8 years; 9-12; 13+

approx. 6 kids in each

= \$14,094 year coaching 162 hours = \$3726 @ \$23/hr = 26.4% wage cost

1hr classes aged 1-4 = \$185

3 additional classes each 3 sessions with 6 kids in each = \$9,900

Camps

- *March Break Camps* (2 weeks)

8 kids = \$3600

- *Christmas Camp* 5 days

8 kids = 1800

- *PD Day Camps*

4 Days; 8 kids = \$1,400

- *Summer Camps*

8 weeks of recreational camps

Morning = \$25 Afternoon = \$25 Full Day = \$45

14 kids = \$25,200

Competitive Camps ½ day - \$25 for 6 weeks

6 kids = \$900

*\$32,900 total camps

Birthday Parties

1 birthday party a week for 9 months = \$4500

Community Programming

Afterschool homework and recreation - \$25; 6 kids; 2 days a week;

2 12wk sessions = \$7200

Dodgeball – 3 age groups, 6 kids each, 3 sessions x \$145 = \$7830

School Field Trips – 4 class field trips with 3 sessions each = \$2400

Friday Night Out (once a month) 5:00-8:30; \$40/child 10 months of year = \$3200

Cross Sport Training

Ski – 1.5hr; \$261/session – 6 kids 3 sessions (different age groups) = \$4698

Skate and Dance – 1.5hr; \$261/session – 6 kids 1 session = \$1566 (x2)

Peaks Panda's (Preschool Gym and Learn Day Camp)

Morning = \$25 Afternoon = \$25 Full Day = \$45

6 kids 5 days a week making a full day = \$1350 per week

40 weeks of the year = 54,000

Long Term Rental (2500 sq ft)

1 Tenant

\$3000/month = \$36,000/year

Long Term Rental 2 tenants:

Rental \$35/hr (3 hours in the morning + 3 hours after school) = \$210/day

5 days a week = \$1050; 1 month = \$4200 = \$50,400 year

Appendix E

Risk Register

Peaks Gymnastics Society - Risk Management Plan July 2022							
						Scale: Low = 1 Med= 2 High = 3	
Possible Risks	Potential Effects	Likelihood of occurrence	Severity of Risk	Strategies to mitigate the risk	Who will mitigate the risks	Total Score	Level of Risk
Construction/ project management	Construction delays and cost overruns	2	2	Strong communication and oversight with project manager. Create a building committee with board members and external building/contractor professionals.	Board	4	Medium
Private donations	Unable to raise enough capital funds	1	2	Develop a fundraising strategy with meaningful donor recognition.	Board	3	Low
Loss of key board members	Loss of momentum, delay in project completion	1	2	Create a strong foundation and alignment within the board, provide regular communication and updates to membership. Maintain a high level of enthusiasm.	Board	3	Low
No permit to access the facility	No legal way to access the facility	1	2	Work with Ministry of Transportation and Infrastructure to secure access.	Board	3	Low
Shortfall in funding	No facility	1	1	Extended timeline built into land lease agreement, request grant extensions, seek commercial loan or mortgage, committed to not start building till full funding in place.	Board	2	Low
Lack of users, upon building completion	Empty facility	1	1	New location and a larger facility will increase the number of users, organization is well respected and known in the community.	Board	2	Low
Lack of community support	Empty facility	1	1	Maintain a <u>well known</u> and respected organization, fundraising and public events are well attended.	Board	2	Low
Loss of Key staff	Internal organizational dysfunction	1	1	Succession plans, coaching certifications and mentorship in place. Maintain a strong staff team.	Board	2	Low
Lack of operational funding	Unable to operate at full capacity	1	1	Funds currently allocated for rent, will be available for operations \$3,200/month. A larger facility will result in increased programs leading to increased program revenue. Annual fundraising events will continue.	Board	2	Low

Appendix F
Letters of Support



Doug Clovechok, MLA
Columbia River - Revelstoke

August 21, 2023

Peaks Gymnastics Society, Invermere BC
Community Economic Recovery Infrastructure Program

To whom it may concern,
I am happy to offer my support for the Peaks Gymnastics Society and their application for significant funding for a new facility in Invermere. Peaks Gymnastics has been operating for many years and has faced numerous challenges related to the limitations of their facilities.

The volunteers, parents, and athletes have worked hard to keep the club operational and competitive over the past couple of decades. The benefit of keeping young people active and healthy is paramount to the future of our communities.

Peaks Gymnastics Society serves an area that does not have any other dedicated gymnastic facilities. The grant funding that they are seeking will enable the Society to have a purpose-built facility to serve the young athletes from a variety of sports - hockey, snow sports, martial arts etc., for many years to come.

Further, the proposed facility will attract competitions with participants from across Western Canada. These competitions enhance community economic development.
I whole heartedly support the re-allocation of CERIP funds to this exciting and important initiative.

Respectfully,

Doug Clovechok
Member of the Legislative Assembly
Columbia River – Revelstoke

Appendix F Continued

Letters of Support



August 21, 2023

Peaks Gymnastics
PO Box 2526
Invermere BC V0A 1K0

To whom it may concern,

Please be advised that as the Electoral Area F Director I would like to offer my support of the Peaks Gymnastics Society. Peaks Gymnastics has been operating for many years and seems to be continually faced with challenges related to limitations of their facilities, none of which have been purpose-built for gymnastics.

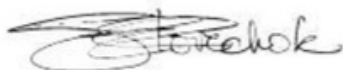
The volunteers, parents and athletes have worked hard to keep the club operational and competitive over the past couple of decades and the community benefit of keeping young people active and healthy is paramount to the future of our communities.

Peaks Gymnastics Society does not have any direct competition as the next closest Gymnastics Clubs are in Golden, Kimberley and Cranbrook all of which are over an hour's drive away. The grant funding they are seeking will enable the Society to have a purpose-built facility to serve the young athletes from a variety of sports (hockey, snow sports, martial arts etc.) for many years to come.

Further, the facility proposed will also attract competitions with participants from across Western Canada adding a unique and valuable asset to our community economic development.

Please authorize the re-allocation of CERIP funds to this exciting and important initiative.

Sincerely,



Susan Clovechok
Director, Electoral Area F

Appendix F Continued

Letters of Support

District of Invermere

"ON THE LAKE"

August 24, 2023

Community Economic Recovery Infrastructure Program (CERIP)
Ministry of Municipal Affairs and Housing
PO Box 9838, Stn Prov Govt
Victoria, BC V8W 9T1

Attention: CERIP Program Adjudicators
Via email: infra@gov.bc.ca

To Whom it May Concern:

Re: Peaks Gymnastics Society – CERIP funding request

On behalf of the District of Invermere Council, I am pleased to provide this letter of support for Peaks Gymnastics Society's request for CERIP funding.

Peaks Gymnastics Society has been operating for many years but has faced some operational challenges related to the limitations of their facilities as they were not purpose built for gymnastics. In recent years the Society has begun looking for a permanent home for the club, while also working hard to keep the club operational and competitive.

The Peaks Gymnastics Society is supported by a very dedicated group of volunteers, athletes, and parents, who have been actively working with youth in the Columbia Valley for many years. Based on Peaks Gymnastics Society past work and experience, we know the Society will use CERIP funds wisely and well to help build a safe space for children and youth to learn gymnastics, develop life skills, and learn from positive role models. Peaks' work is making life-long positive impacts on our communities and the people who live and grow-up in them.

Peaks Gymnastics Society does not have any direct competition in the Columbia Valley as the next closest gymnastics clubs are in Golden, Kimberley, and Cranbrook all of which are over an hour of travel time away. The CERIP grant funding that Peaks Gymnastics is seeking will enable the Society to develop a purpose-built gymnastics facility that will support gymnasts, and young athletes involved in other sports (e.g., hockey, skiing, martial arts, etc.) for many years to come. The facility that Peaks Gymnastics intends to develop will also be able to attract competitions with participants attending from across Western Canada which will add a unique and valuable asset to the Columbia Valley that will support its economic development.

Appendix F Continued

Letters of Support

We encourage you to authorize the re-allocation of CERIP funds to the Peaks Gymnastics Society to support their exciting and important initiative.

If you have any questions regarding this matter, please feel free to contact me directly.

Sincerely yours,



Mayor Al Miller
District of Invermere

- c: Peaks Gymnastics Society Board Members
District of Invermere Council Members
Susan Clovechok, Director for Area F, Regional District of East Kootenay
Chair Gay and Board of Directors, Regional District of East Kootenay
Shawn Tomlin, Chief Administrative Officer, Regional District of East Kootenay
Holly Ronnquist, Chief Financial Officer, Regional District of East Kootenay
Andrew Young, MCIP, RPP, Chief Administrative Officer, District of Invermere
Karen Cote', Director of Finance, District of Invermere
Kindry Luyendyk, Corporate Officer, District of Invermere

Appendix F Continued

Letters of Support



August 22, 2023

To whom it may concern,

Please be advised that on behalf of the Village of Radium Hot Springs I would like to offer my support of the Peaks Gymnastics Society as they seek to have Community Economic Recovery Infrastructure Program (CERIP) funds reallocated to development of a purpose-built gymnastics facility in the Columbia Valley.

Peaks Gymnastics has operated for many years and is a valuable member of the Columbia Valley sports and recreation community. The society faces challenges related to limitations of their facility, which is makeshift and was not built specifically for gymnastics.

The volunteers, parents, and athletes who have worked hard to keep the club operational and competitive over decades have created a Columbia Valley-wide benefit -- keeping many young people active and healthy!

Peaks Gymnastics Society is the only gymnastics organization operating in the Columbia Valley. The next closest gymnastics clubs are in Golden, Kimberly and Cranbrook -- all of which are over an hour's drive away.

The grant funding they seek will enable the Society to have a purpose-built facility. The new facility may serve young athletes from a variety of sports (hockey, snow sports, martial arts etc.) and not only gymnastics, for many years to come.

Further, the facility proposed should also facilitate local competitions with participants from across Western Canada adding an asset to Columbia Valley community economic development.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Gray". The signature is fluid and cursive, with a long, sweeping tail that extends downwards and to the right.

Mike Gray
Mayor, Village of Radium Hot Springs

Appendix F Continued

Letters of Support



ʔakisq̓nuk First Nation

3050 Hwy 93/95 Windermere, B.C. V0B 2L2

Office: 250.342.6301 Fax: 250.342.9693

www.akisq̓nuk.org

June 24, 2021

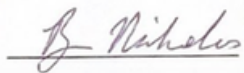
Bridget Atterbury
Peaks Gymnastics Society Director
Peaks Gymnastics
9458 Westside Rd, Invermere, BC V0A 1K0

Dear Bridget,

Thank you for your letter to ʔAkisq̓nuk Chief and Council Dated May 12, 2021. We appreciate Peaks Gymnastics Society reaching out and informing us of your exciting opportunity to erect a large building specifically for gymnastics in the traditional Ktunaxa ʔAmakʔis.

ʔAkisq̓nuk Chief and Council would like to give our congratulations and support on this endeavor. We hope this new building will allow your Society to operate at an increased capacity and reduce the waitlist for children who want to be involved in Gymnastics. We appreciate your contributions to sports and recreation in the Columbia Valley.

Kind Regards,



ʔAkisq̓nuk First Nation

Appendix F Continued

Letters of Support



51 Hwy 93/95 PO Box 1019

Invermere, BC V0A 1K0

P 250-342-2844

F 250-342-3261

E info@cvchamber.ca

www.TheColumbiaValley.com

Representing the communities of:

- ▲ Invermere
- ▲ Brisco
- ▲ Edgewater
- ▲ Spur Valley
- ▲ Canal Flats
- ▲ Radium Hot Springs ▲ Spillimacheen
- ▲ Wilmer
- ▲ Panorama
- ▲ Windermere
- ▲ Fairmont Hot Springs

The Columbia Valley Chamber of Commerce supports businesses, organizations, non-profit groups, and all community partners within the Columbia Valley.



Letter Of Support

January 13, 2022

Re: Letter of Support for the Peaks Gymnastics Society's application to the Community Initiatives and Affected Areas Program.

Dear Selection Committee:

On behalf of Columbia Valley Chamber of Commerce (CVCC), please accept this letter of support for the Peaks Gymnastics Society's application to the Community Initiatives and Affected Areas Program.

As the Columbia Valley Chamber of Commerce, we represent a vibrant network of businesses and organizations in our region. We work to support organizational needs, seek opportunities for growth and improvement, and enhance the quality of life in our communities. With this mission in mind, we are glad to write a letter of support for the construction of the Peaks Gymnastics Training Facility.

Peaks Gymnastics is an active organization that has made a positive impact on our communities, families, and seasonal visitors for two decades. We believe their programming and services are of great value to our region and align with our communities' values. We will work to support their growth, advocate on their behalf, and market their expanded programs and services.

We hope Peaks Gymnastics is awarded the funding for the construction of their facility and are happy to discuss our support for the project, don't hesitate to reach out if you have any questions.

Dee Conklin

President, Columbia Valley Chamber of Commerce

Email: president@cvchamber.ca

Appendix F Continued

Letters of Support



January 13, 2022

Re: Letter of Support for the Peaks Gymnastics Society's application to the Community Initiatives and Affected Areas Program.

Dear Adjudicators,

The Columbia Valley Community Economic Development Office (CVCEDO) is honored to provide this letter of support for the Peaks Gymnastics Society's application to the Community Initiatives and Affected Areas Program.

As the Columbia Valley Economic Development Office, we seek to facilitate a resilient, connected community that fosters collaboration and links key industries and organizations. Our aim is to help grow a healthy, sustainable, and inclusive community and local economy. We strive to represent and respond to our communities' needs and values.

We are writing in support of this project because the Peaks Gymnastics Training Facility directly aligns with our communities' priorities for health and recreation. The construction of a permanent facility would bring sustainability to their programming, allowing them to increase their services and expand their reach. We also liked seeing their goals to include childcare, a much-needed service in the Valley, and the potential economic impact of their plans for future growth to host performances and Provincial competitions.

Additionally, we think the Peaks Gymnastics Society is well-qualified to implement this project. They have 20 years' experience running programming in our communities, a reputation for providing exceptional training, and community support for the facility's development. If given the opportunity to construct a permanent facility, we believe they will deliver on their goals and serve our communities well.

We hope you view this letter and the application it is supporting favorably with awarding this grant to the Peaks Gymnastics Society. Should you have any questions about this letter or if you would like to discuss things further, please reach out to us at any time.

Sincerely,
Pete Bourke
Columbia Valley Community Economic Development Office

Columbia Valley Community Economic Development Office Email: cvcged@rdek.bc.ca • Phone: 250-688-5323

*A service of the Regional District of East Kootenay,
delivered by the Columbia Valley Chamber of
Commerce*

Appendix F Continued

Letters of Support



Windermere Valley Minor Hockey Association

P.O. Box 2848, Invermere, B.C. V0A 1K0

June 9, 2021

To whom it may concern,

This letter is in support of Peaks Gymnastics Society and their goal of securing funding for their building development.

Youth sports and activities are a very important part of youth mental and physical development and having a healthy community. The benefits of youth participating in organized sporting activities where they have adult mentorship, learn about teamwork and sportsmanship, while in a social environment cannot be underestimated.

It is for these reasons that the Windermere Valley Minor Hockey Association is happy to extend our support to Peak Gymnastics Society to secure funding for a building development.

Sincerely,

A handwritten signature in blue ink that reads "Brendan Donahue".

Brendan Donahue
President
Windermere Valley Minor Hockey Association
President.wvmha@gmail.com
250-341-7518

Appendix F Continued

Letters of Support



2021-06-16

To whom it may concern,

At the Columbia Valley Skating Club we offer programs that start at age 4 all the way to adult classes. We run Pre-CanSkate, CanSkate, PowerSkate and StarSkate from September until April every year. Today, we are writing in support of the initiative to build a larger gymnastics centre for our community and our athletes. Our skaters train often and a new centre would provide them with the opportunity to train and develop techniques in an off-ice setting.

The current gymnastics centre is completely congested and cannot accommodate extra training areas or programs for our skaters. A new, larger facility would have the capability to offer more programs and assist our youth with developing their athletic skills.

We are excited for the possibility of a new Gymnastics facility and fully offer our support.

Sincerely,

A handwritten signature in black ink, appearing to read "Bailey Yeats", written in a cursive style.

Bailey Yeats

President

Columbia Valley Skating Club

Appendix F Continued

Letters of Support



April 3rd, 2023

Re: Letter of support for the Peaks Gymnastics Society's application for a new gymnastics facility

To Whom It May Concern,

The Windermere Valley Ski Club is pleased to provide a letter of support for the Peaks Gymnastics Society's funding request for a new facility. New and upgraded athletic facilities are a great asset for all sports clubs in the Columbia Valley and offer potential cross-training opportunities. Various Windermere Valley Ski Club members are also participants of the Peaks gymnastics and parkour programs, which provide cross-training benefits such as strength, agility, balance, and coordination. We are excited at the prospect of a new athletic facility in the community and wish the Peaks Gymnastics Society the best of luck with their funding request.

Regards,

Dusan Grasic

WVSC Program Director/Head Coach

Appendix F Continued

Letters of Support



April 3, 2023

Re: Letter of support for the Peaks Gymnastics Society's application for a new gymnastics facility

To Whom It May Concern,

The Windermere Valley Ski Club is pleased to provide a letter of support for the Peaks Gymnastics Society's funding request for a new facility. New and upgraded athletic facilities are a great asset for all sports clubs in the Columbia Valley and offer potential cross-training opportunities for athletes as well as enabling individuals to develop knowledge, skills and attitudes necessary to lead active, healthy lifestyles.

Various Windermere Valley Ski Club members are also participants of the Peaks gymnastics and parkour programs, which provide cross-training benefits such as strength, agility, balance, and coordination. We are excited at the prospect of a new athletic facility in the community that will support equitable opportunity for all and wish the Peaks Gymnastics Society the best of luck with their funding request.

Regards,

Patti van Zeyl, President WVSC

Appendix F Continued

Letters of Support



March 30th 2023

www.rmrfootball.ca

rmramsfootball@gmail.com

To whom it may concern,

RMR Football is excited to continue its partnership with the NFL/NFL Canada to bring NFL Flag Football to the region. After successfully launching teams in four communities last fall, we are looking forward to spreading the game even further this spring.

With two short seasons in fall and spring, having a facility to continue to promote skill development will help our organization in the retention and growth of the new association. A new, larger Peaks Gymnastics facility would have the capability to offer more programs and assist our youth with developing their athletic skills.

We offer our full support this new facility and are excited to see the positive impact made on the community.

Sincerely,

Justin Woodman
RMR Sr. Head Coach

Josh Wall
RMR Sr. Head Coach

Justin Atterbury
RMR Assistant Coach

Appendix F Continued

Letters of Support



4 April 2023

Columbia Valley Football Club

cvsoccer.ca

soccercvys@gmail.com

Letter of Support for Peaks Gymnastics

The Columbia Valley Football Club organizes and promotes youth soccer in the Upper Columbia Valley in Southeastern British Columbia, Canada, including: Invermere, Windermere, Canal Flats, Radium Hot Springs and Edgewater. CVFC is a member of BC Soccer.

We as a club are excited to support Peaks Gymnastics Club in their plans for a new training facility. Peaks Gymnastic is a very busy, well-run club that has been operating for 20 years. They provide foundational skills for children to build on that carry over to all sports. Many of our club members are also actively involved in gymnastics and/or parkour. Since the outdoor soccer season is relatively short the extensive programming provided by Peaks Gymnastics gives many children the opportunity to remain active year-round.

The new space will allow many more athletes to be involved with Peaks Gymnastics and will provide a valuable indoor space for cross training and conditioning throughout the year.

Sincerely

Gina Mannheimer

(CVFC Board Member)

Appendix F Continued

Letters of Support



Dear Selection Committee,

On behalf of the Valley Fitness Centre, please accept this letter of support for the Peaks Gymnastic Society's application to the Community Initiatives and Affected Areas Program.

The Valley Fitness Centre is a non-profit organization providing fitness and wellness opportunities for all people. We support and promote a health-focused lifestyle through community engagement and visibility. We believe the Peaks Gymnastic Society aligns with our goals and we are happy to write this letter of recommendation in support of their organization.

Peaks Gymnastics has been a pillar in our community for over two decades and has provided our community with an incredible outlet for both our local families and visitors. We believe if they are able to construct a permanent facility, they will continue to grow their offerings for the community and continue to make a positive impact in so many peoples lives. We hope to encourage their growth in any way we can, as a healthy community is our top priority.

We hope to see Peaks Gymnastics awarded the funding they need for expansion and should you have any questions about this letter, please reach out at any time.

Sincerely,

Kelsie Smith
Member of Board of Directors
Valley Fitness Centre

Teresa Rogal
Executive Director
Valley Fitness Centre

April 25, 2023

RE: Peaks Gymnastics request for funding- Letter of support

To Whom It May Concern,

On behalf of Panorama Mountain Resort, please accept this letter of support to Peaks Gymnastics in their request for funding for their building development.

Panorama Mountain Resort is a year-round destination, located just 20-minutes from Invermere. Employing more than 500 people at its peak, the resort draws visitors from across Canada and around the world.

The Panorama/Invermere area continues in its transition from a resource town to a genuine tourism destination. Panorama brings thousands of athletes, families, and a variety of other visitors to the area annually and Peaks Gymnastics has made a positive impact on these groups for two decades. We believe their programming and services are of great value to our region and align with our communities' values. Their increased space provides opportunities for skill development in various youth and sport activities which directly benefit our winter activities of both Alpine and Nordic sports and cross country and downhill mountain biking in the summer.

The increased space at Peaks Gymnastics would be a direct investment in youth physical health which is vital in supporting the sustainable growth of youth in sport. Overall, this development directly benefits the community, represents Panorama's values, and supports the economic development of Invermere and Panorama Mountain Resort.

Kind Regards,



Steve Paccagnan
President & CEO - Panorama Mountain Resort
Office: 250.341.3012
Email: Steve.Paccagnan@panoramaresort.com